

Position Description

Position Title:	General Laborer
Reports to:	Gardens & Facilities Manager
Type of Employment:	Part time (20hrs), Temporary, ends January 2024
Status:	Hourly (Non-exempt, eligible for over time)
Salary Range:	\$16- \$17 per hour DOE

About Tohono Chul Park

Tohono Chul is a 49-acre public garden in Tucson, Arizona whose mission is to enrich people's lives by connecting them with the wonders of nature, art, and culture in the Sonoran Desert region and to inspire wise stewardship of the natural world. Founded in 1985, Tohono Chul has been a celebrated destination for locals to global visitors and deemed "One of the World's Ten Best Botanical Gardens" by Travel + Leisure Magazine.

Mission

The mission of Tohono Chul Park is to enrich people's lives by connecting them with the wonders of nature, art and culture in the Sonoran Desert region and inspiring wise stewardship of the natural world.

Values

- Love of the Sonoran Desert region: its natural history and its cultural heritage.
- Love of Tohono Chul and respect for what the Park means to visitors, supporters, and staff.
- Responsible use of all natural, human, fiscal and temporal resources.
- Respect for all people, their beliefs and cultures.
- Excellence and integrity in all undertakings of the Park.
- Dedication to lifelong learning, with special focus on living in harmony with the Sonoran Desert and the respectful interactions of people with their environment.
- Accessibility and outreach to the community in experiencing the resources of Tohono Chul.

Position Summary

We are seeking a part-time, seasonal (through January 2024) General Laborer who values the mission of Tohono Chul, is motivated & willing to help out wherever is needed, and bring gardening or building trades experience or is eager to learn from experienced Gardens & Facilities team. This person will work collaboratively with staff and volunteers. They will help preserve the good condition and functionality of Tohono Chul's gardens, grounds, structures, buildings, vehicles, and equipment. This position will perform tasks of great variety such as general cleaning, landscaping, irrigation, carpentry, painting, electrical, plumbing, heating, ventilation, and air conditioning. Working conditions include outdoor environment, extreme temperatures, cleaning materials and equipment, and lifting or carrying heavy objects. Shifts for this position will fall during the Monday through Friday workweek

Essential Duties and Responsibilities

- Performs minor electrical work such as: removing and replacing switches and outlets, light bulbs, etc.
- Performs minor plumbing maintenance such as: replace or repair leaks in drains, faucets, unclogging of drains, trenching and laying new lines, irrigation etc.
- Performs painting, carpentry, and masonry work for interior and exterior of buildings
- Puts up seasonal lighting and decorations
- Plant and prune shrubs, trees, and flowers
- Remove debris from walkways, rake leaves and other debris
- Perform irrigation activities including installation and repairs
- Water trees, shrubs, and flowers where irrigation is missing or in disrepair
- Assist in installing or upgrading new or existing gardens
- Operate vehicles and powered equipment, such as trucks, tractors, golf carts, chain saws, electric clippers or other equipment to perform tasks
- Use hand tools, such as shovels, rakes, pruning saws, saws, hedge or brush trimmers or axes
- Set up and tear down for park events, such as: putting up and taking down holiday decorations
- Other duties as assigned

Minimum Qualifications

- Must meet all physical requirements and be able to take direction
- Able to work independently and in a team
- Able to follow oral and written instructions

Preferred Qualifications

- High school diploma or equivalent
- Driver's License
- One year of grounds or landscaping experience - Knowledge of plants and irrigation
- One year of experience in related field in repairing and maintaining equipment and facilities - Knowledge of equipment and tools used in building & garden maintenance

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to stand; use hands to finger, handle, or feel; and reach with hands and arms. The employee frequently is required to walk; climb or balance; stoop, kneel, crouch, or crawl; and talk or hear. The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds, anything greater should be done with assistance.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly exposed to outside weather conditions. The employee is occasionally exposed to moving mechanical parts, fumes or

airborne particles, toxic or caustic chemicals, and risk of electrical shock. The noise level in the work environment is usually moderate.

To Apply

Submit a resume, a letter of interest, and 3 references to humanresources@tohonochul.org
Tohono Chul strongly encourages people of color, LGBTQ individuals, people with disabilities, and members of under-represented communities to apply. Applications will be considered until the position is filled