



Position Description

Position Title: Custodian

Reports To: Facilities Manager

Type of Employment: Full Time, Benefits Eligible

Status: Hourly (Non-Exempt, eligible for overtime), Thurs-Mon 6am-2:30pm

Salary Range: \$15-\$16.25/hr

Tohono Chul is a 49-acre public garden in Tucson, Arizona whose mission is to enrich people's lives by connecting them with the wonders of nature, art, and culture in the Sonoran Desert region and to inspire wise stewardship of the natural world. Founded in 1985, Tohono Chul has been a celebrated destination for locals to global visitors and deemed "One of the World's Ten Best Botanical Gardens" by Travel + Leisure Magazine.

Mission

The mission of Tohono Chul Park is to enrich people's lives by connecting them with the wonders of nature, art and culture in the Sonoran Desert region and inspiring wise stewardship of the natural world.

Values

- Love of the Sonoran Desert region: its natural history and its cultural heritage.
- Love of Tohono Chul and respect for what the Park means to visitors, supporters, and staff.
- Responsible use of all-natural, human, fiscal, and temporal resources.
- Respect for all people, their beliefs, and cultures.
- Excellence and integrity in all undertakings of the park.
- Dedication to lifelong learning, with a special focus on living in harmony with the Sonoran Desert and the respectful interactions of people with their environment.
- Accessibility and outreach to the community in experiencing the resources of Tohono Chul.

Tohono Chul seeks a team-oriented Custodian who will thrive in a fast-paced environment and who is well-suited to working collaboratively with staff and volunteers. Responsible for performing custodial duties, and other miscellaneous duties to ensure Tohono Chul's grounds and buildings are clean, healthy, safe, sanitary and in good working order. Working conditions include outdoor environment, extreme temperatures, cleaning materials and equipment and lifts

or carrying heavy objects. This position requires a flexible workweek with potential to work on evenings, nights, and holidays.

Essential Duties and Responsibilities

- Clean building floors by sweeping, mopping, scrubbing, and vacuuming
- Service, clean, sanitize and supply restrooms using established practices and procedures.
- Clean sinks, countertops, microwaves, and refrigerators in office areas
- Clean windows and windowsills
- Dust furniture, walls, machines, and equipment
- Remove trash and usable boxes to appropriate areas.
- Mix water and detergents or acids in containers to prepare cleaning solutions, according to specifications.
- Follow procedures for use of chemical cleaners and power equipment, to prevent damage to floors and fixtures.
- Move furniture, equipment, and supplies, either manually or by using hand trucks
- Other duties as assigned

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice

Employee Safety

This employee is responsible for the use of safety devices and protective equipment to minimize the frequency and severity of work-related accidents. The employee is responsible for using safe practices and methods in the operation and supplies related to their job. The employee is further responsible for notifying their supervisor of any conditions within the building or grounds that may be hazardous to employees, volunteers, or visitors.

Preferred Qualifications

- One year of janitorial experience
- Must meet all physical requirements and be able to take direction.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to stand; use hands to finger, handle, or feel; and reach with hands and arms. The employee frequently is required to walk; climb or balance; stoop, kneel, crouch, or crawl; and talk or hear. The employee must



frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds, anything greater should be done with assistance.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly exposed to outside weather conditions. The employee works daily with dangerous and toxic cleaning products that can be very harmful to one's health if not properly utilized. In some cases, these products give off unpleasant odors. This position regularly must clean up blood, saliva and other bodily fluids that are unpleasant to deal with. The condition of washrooms is often unpleasant. The noise level in the work environment is usually moderate.

To Apply

Submit a resume, a letter of interest, and 3 references to humanresources@tohonochul.org

Tohono Chul strongly encourages people of color, LGBTQ individuals, people with disabilities, and members of under-represented communities to apply. Applications will be considered until the position is filled.